



**PROTECT WITH COURAGE,
SERVE WITH COMPASSION**

**2025
ANNUAL
REPORT**



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TERRITORIAL ACKNOWLEDGEMENTS

**TOWN OF INNISFIL
TOWN OF BRADFORD WEST GWILLIMBURY**

In line with the South Simcoe Police Service's ongoing commitment to reconciliation, the service acknowledges that the Town of Innisfil is situated on Treaty land that is steeped in rich Indigenous history. We also acknowledge that this land is the Traditional Territories of the First Peoples of Turtle Island. It is shared between the Anishinaabe peoples of Beausoleil First Nation, Chippewas of Rama First Nation, and Chippewas of Georgina Island First Nation and we thank them for generations of stewardship.

The service further acknowledges that the Town of Bradford West Gwillimbury is the traditional territory of the Anishinaabek Nation, which includes Ojibwe, Odawa, and Potawatomi Nations, collectively known as the Three Fires Confederacy. We recognize that the Huron-Wendat, Chippewa and Haudenosaunee Nations have walked on this territory over time. In times of great change, we recognize more than ever the importance of honouring Indigenous history and culture and are committed to moving forward in the spirit of reconciliation, respect and good health with all First Nation, Métis and Inuit peoples.



PROTECT WITH COURAGE, SERVE WITH COMPASSION



OUR VISION

To make a difference in the lives of others every day.

OUR MISSION

Working together to ensure effective and efficient community safety and well-being.

OUR CORE VALUES

Teamwork
Integrity

Respect
Inclusive

Courageous
Professional

Accountable
Compassionate



MESSAGE FROM THE BOARD CHAIR

CHRIS GARIEPY
CHAIR



JANECE KRISTMAN
MUNICIPAL
APPOINTEE



SARBJIT SINGH
PROVINCIAL
APPOINTEE



MAYOR JAMES LEDUC
TOWN OF BRADFORD
WEST GWILLIMBURY



MAYOR LYNN DOLLIN
TOWN OF INNISFIL

On behalf of the Bradford West Gwillimbury/Innisfil Police Service Board, I am pleased to present the 2025 Annual Report of the South Simcoe Police Service.

This report reflects our ongoing commitment to delivering effective, community-focused policing. It also recognizes the professionalism, dedication, and compassion of the members of the South Simcoe Police Service officers, civilian staff, and volunteers who work tirelessly to ensure public safety and well-being.

Our communities remain among the safest in Canada, reflecting strong partnerships between the police service, residents, and community stakeholders. As Bradford West Gwillimbury and Innisfil continue to grow and evolve, so too do the complexities of policing. Addressing emerging challenges requires innovation, collaboration, and a sustained focus on proactive, responsive service delivery.

In partnership with the South Simcoe Police Service and our community stakeholders, we remain committed to adapting to these changing needs while upholding the highest standards of integrity and accountability. We continue to pursue opportunities that strengthen our service, including targeted initiatives and partnerships that enhance public safety and support those in need. As we look ahead, we remain focused on building safe, inclusive, and resilient communities for all.

The strength of our governance framework is key to supporting effective policing. In March 2025, the Police Services Board was pleased to announce the appointment of Janece Kristman as Municipal Appointee Member for the remainder of the current municipal term of council. The 2025 Board is comprised of five members: Chris Gariepy, Chair (Provincial Appointee); Janece Kristman, Member (Municipal Appointee); Sarbjit Singh, Member (Provincial Appointee); His Worship James Leduc, Mayor of the Town of Bradford West Gwillimbury; and Her Worship Lynn Dollin, Mayor of the Town of Innisfil. Together, the Board provides strategic leadership and oversight in support of effective policing across both municipalities.

On behalf of the Board, I extend my sincere appreciation to Chief of Police John Van Dyke and all members of the South Simcoe Police Service for their dedication and service to both communities. I also acknowledge my fellow Board members for their leadership, commitment, and collaboration.

Thank you to our residents, stakeholders, and partners for your continued engagement and support. We appreciate your interest in the 2025 Annual Report and look forward to working together to further enhance community safety in the year ahead.

Chris Gariepy
Board Chair, Bradford West Gwillimbury/Innisfil Police Service Board



MESSAGE FROM THE CHIEF

JOHN VAN DYKE
POLICE CHIEF



On behalf of the South Simcoe Police Service, I am pleased to present our 2025 Annual Report, highlighting the work of our members and our continued commitment to public safety and service to the communities of Innisfil and Bradford West Gwillimbury.

This past year has been defined by growth in our communities, in the demands placed on our members, and in our continued commitment to delivering effective, community-focused policing. I remain deeply proud of the dedication and professionalism demonstrated every day by the members of our service. Their work ensures our communities remain among the safest in Canada.

In 2025, calls for service rose to 33,171, a 16% increase over 2024 with incidents becoming increasingly serious and complex. At the same time, population projections indicate significant growth in Innisfil and Bradford West Gwillimbury in the coming years. These realities require thoughtful planning and sustainable investment to ensure we can continue to provide adequate and effective policing.

While the South Simcoe Police Service has long been recognized as one of the most cost-efficient police services in the province, maintaining that standard in the face of rising demand is not without challenge. With the support of the Police Service Board, we are taking measured steps to strengthen our front-line, operational, and investigative capacity to ensure our staffing and resources align with current and future needs. We remain committed to fiscal responsibility and to ensuring every dollar invested delivers meaningful value to public safety.

Modernization remains a central priority for the service. In 2025, we began implementing several practical enhancements designed to better support our members and strengthen service delivery. This work includes the development of a comprehensive Field Guide for front-line officers, enhanced resources for supervisors, and continued updates to policies and procedures. In addition, significant work has been undertaken to support the launch of our new public website, designed to enhance accessibility, improve functionality, and strengthen communication and engagement with our community members and partners.

Community safety remains at the core of our work. We have heard clearly from our community members, partners, and stakeholders about the importance of visible policing and proactive engagement. In response, we continue to assess and adjust our deployment strategies and operational priorities to ensure our presence is positive, impactful, responsive and aligned with community needs.

Equally important is our investment in our people. We have expanded mentorship and leadership development opportunities for both uniform and civilian members. Supporting the well-being of our members is essential to maintaining a healthy, professional organization. We enhanced our Peer Support Program through dedicated annual funding, expanded team membership, and a developed clinical partnership to ensure ongoing professional support.

We also continue to strengthen our focus on diversity, equity, and inclusion. Through intentional recruitment efforts and meaningful engagement with cultural, community, and faith leaders, we are building a service that reflects the diversity, perspectives, and experiences of our community members.

As we plan for the future, we do so with clarity and purpose while balancing growth with sustainability, innovation with accountability, and operational effectiveness with community trust.

I extend my sincere appreciation to the Police Services Board, our municipal partners, community organizations, and residents of Innisfil and Bradford West Gwillimbury for their continued support. Together, we will continue to uphold our commitment to *Protect With Courage, Serve With Compassion*.

John Van Dyke
Chief of Police, South Simcoe Police Service

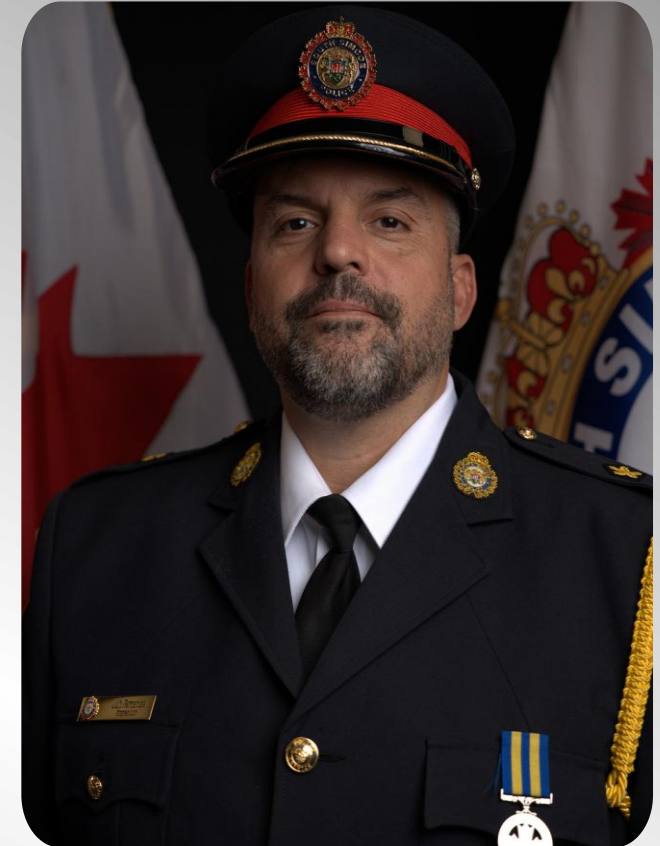
SENIOR LEADERSHIP TEAM



CHRIS LANDRY
DEPUTY CHIEF



HENRY GEOFFROY
INSPECTOR OF SUPPORT SERVICES



JULIO FERNANDES
INSPECTOR OF OPERATIONS

Along with the Chief of Police, the Senior Leadership Team is comprised of the Deputy Chief and two Inspectors. The Deputy Chief reports directly to the Chief and is responsible for providing overall operational oversight, while also supporting the Chief in the advancement and delivery of strategic priorities. The Inspectors report to the Deputy Chief and are responsible for leading major operational divisions, supervising personnel, and ensuring the effective and efficient delivery of day-to-day policing services.


Collectively, the Senior Leadership Team provides strong and accountable leadership, upholds professional standards, and works collaboratively to ensure public safety and maintain the trust and confidence of the communities we serve.

OUR COMMUNITIES

The South Simcoe Police Service contributes to the safety and well-being of the 102,032 residents in the Towns of Innisfil and Bradford West Gwillimbury, policing a geographic area of 486 sq/km by land, 35 km of shoreline.

51,346*

Bradford
west
Gwillimbury



*Stats Canada 2025 Population Estimates



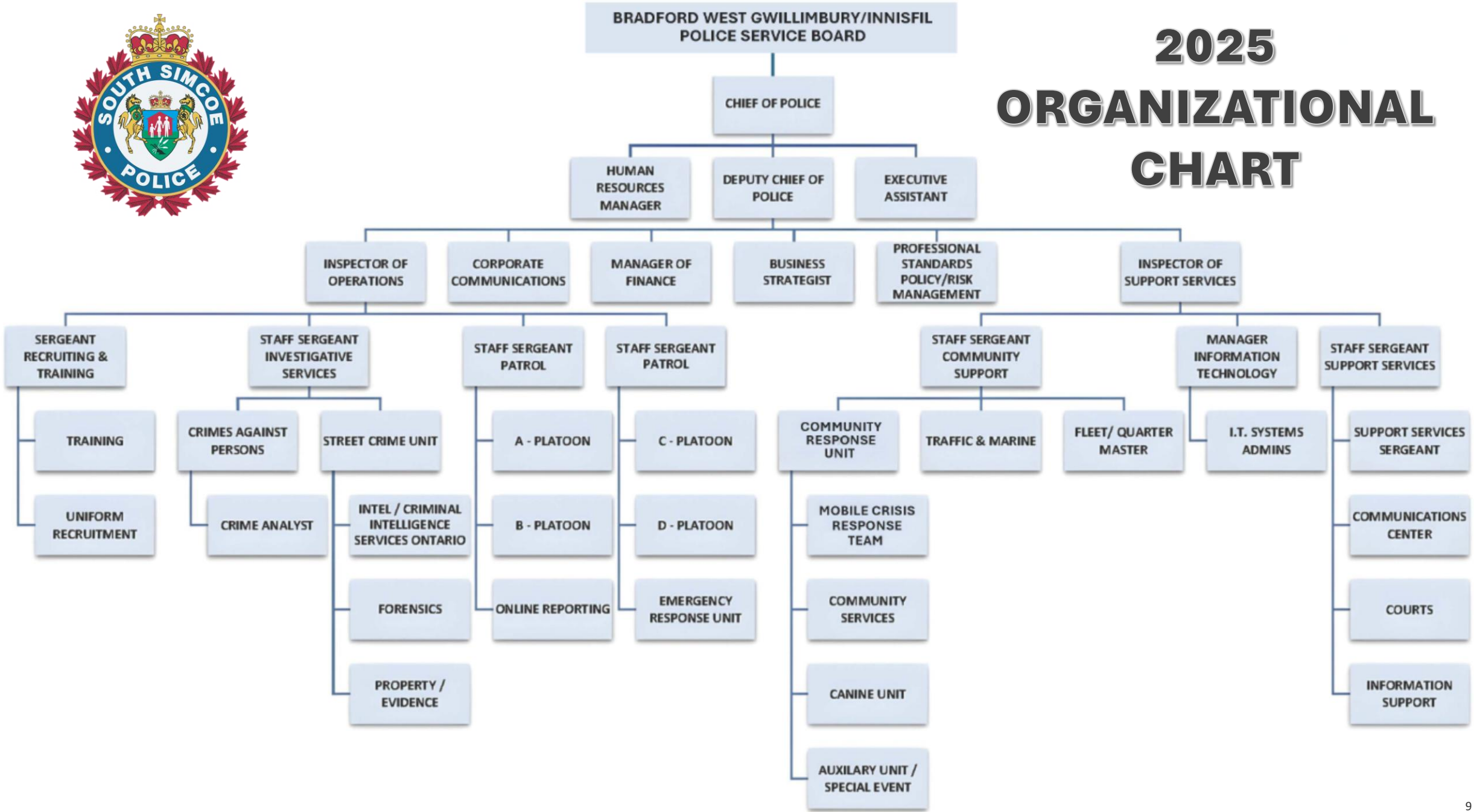
50,686*



Innisfil



2025 ORGANIZATIONAL CHART



OUR MEMBERS

121

Sworn Officers
*Authorized strength



59

Civilian Members
*Authorized strength



23

Auxiliary Members
*Actual strength



9

Part-time Members
*Actual strength



***part-time includes contract employees working 40 hours/week, casual part-time communicators, and permanent part-time employees.*



Diversity is essential to the strength and effectiveness of our police service. We recognize and value the importance of different cultures, religions, ethnic backgrounds, and lived experiences, as well as the diverse education, professional expertise, skills, and perspectives represented across our sworn officers and civilian members.

This collective diversity enhances our ability to build trust, strengthen meaningful community relationships, and deliver responsive policing that reflects and supports our community members.

By bringing together both emerging and experienced professionals with varied backgrounds and perspectives, we continue to build a stronger, more inclusive service.

Languages Spoken By Our Members:

American Sign Language, Arabic, Cantonese, French, German, Hindi, Malayalam, Mandarin, Polish, Portuguese, Punjabi, Russian, Spanish, Swiss, German (dialect), Tamil, Ukrainian, Urdu.

Gender (2025 actual strength):
116 Males, 63 Females



Age (2025 actual strength):

20-29: 35 members
30-29: 60 members
40-49: 54 members
50-59: 28 members
60 plus: 2 members



CIVILIAN SUPPORT



Our service is supported by several essential civilian units, including Finance, the Executive Assistant to the Chief, Information Technology, Strategic Services, and Corporate Communications. Each of these units brings specialized expertise that strengthens organizational performance and service delivery.

The Finance Unit ensures sound financial management, supporting budgeting, financial planning and fiscal accountability. The Executive Assistant to the Chief provides critical coordination, administrative leadership, and continuity at the executive level. Information Technology is responsible for maintaining secure, reliable, and effective technology systems that support daily operations. Strategic Services provides organizational planning and analytical support to assist in long-term decision-making and continuous improvement. Corporate Communications manages media inquiries and public-facing communications, including digital and social media engagement.

Together, these civilian professionals enhance operational efficiency and ensure that the service remains accountable, innovative, and responsive.



HUMAN RESOURCES

The Human Resource Unit plays a vital role in shaping the success and development of the members in our police service. Their key functions include staffing and talent sourcing, employee onboarding and orientation, performance management and development, and health and benefits administration, while ensuring compliance with workplace agreements, and government regulations. In July 2025, the Human Resources Coordinator position was filled, bringing the Human Resources unit to its full complement of a Manager and Coordinator.

COLLECTIVE AGREEMENT

The South Simcoe Police Service is bound by two Collective Agreements. All members of the police service are members of their respective associations. The collective agreements covers compensation, hours of work, shift schedules, annual vacation, and health benefits.

NEW! WELLNESS COORDINATOR

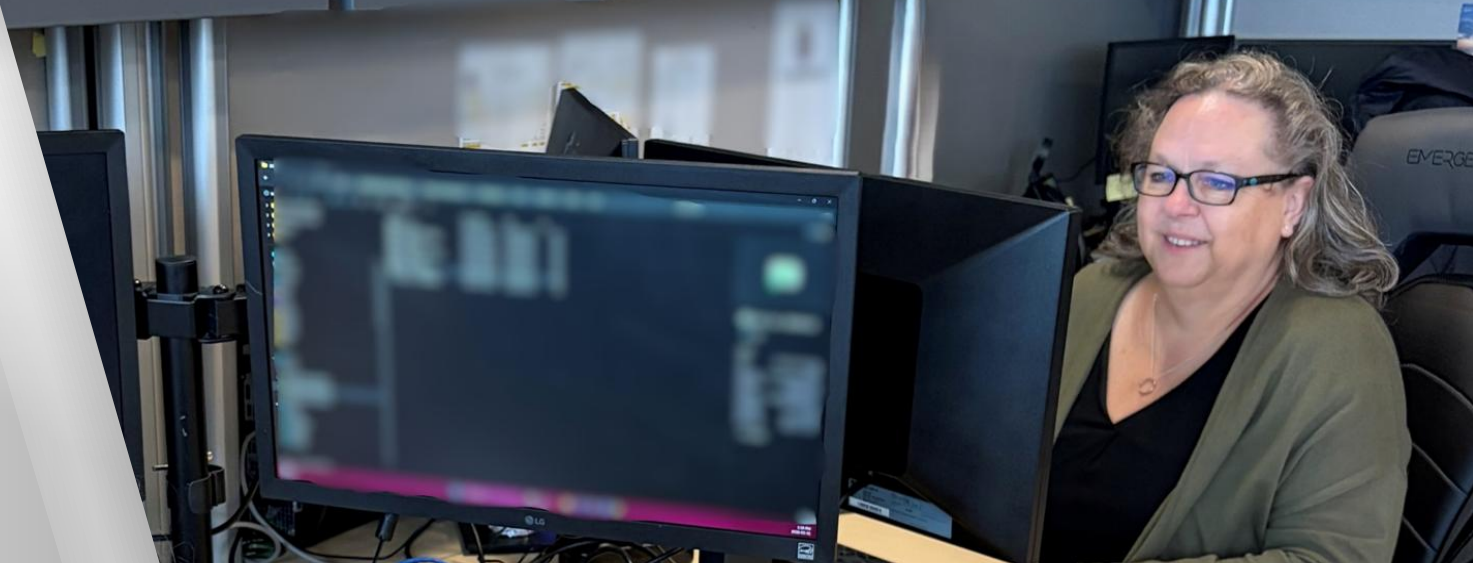
In August 2025, South Simcoe Police Service introduced a dedicated Wellness Coordinator role to strengthen member health, resilience, and performance, the role has demonstrated clear value through enhanced support, improved communication, and proactive wellness programming. The Wellness Coordinator reports into the Human Resources Manager, and the role is an ongoing commitment to supporting the well-being of our people, strengthening resilience across the organization and building a culture that prioritizes wellness - creating a lasting, positive impact for our service.

INFORMATION SUPPORT UNIT



7,351

Front Desk Walk-ins
North and South Divisions



The Information Support Unit supports administrative and operational functions by managing records, data systems, and information services. The unit is comprised of sub-units which include Records Management, Case Management, Digital Evidence Management, Courts Clerk and Front Counter Clerks.

It oversees records and case management while ensuring data quality, contributing and maintaining records on the Canadian Police Information Centre (CPIC) system, and producing statistical reports for Statistics Canada. Additionally, occurrence files are linked to people and locations to support officer access to information and follow-up.

The unit also handles disclosure requests and meets growing demand for services such as police record checks, Freedom of Information (FOI) requests, and inquiries from external agencies and the public.

INFORMATION SUPPORT STATS

797

Provincial Offences Act
(POA) Briefs Completed

849

Criminal Code of Canada
(CCC) Briefs Completed



9,883

Occurrences Linked and Checked for
Accuracy



3,370

Body Worn Camera Redactions
Completed



7,444

Uniform Crime Reporting Stats Completed



289

Freedom of Information (FOI)
Requests Completed



4,610

Criminal Record Checks Completed



204

Insurance Reports Completed

COMMUNICATIONS UNIT

The South Simcoe Police Communication Centre is responsible for dispatching police calls for service throughout Bradford West Gwillimbury and Innisfil. Calls for police services are dispatched directly to patrol officers in the area where the call is occurring. Depending on the nature of the incident, one or more officers and/or police agencies may be dispatched.

The Communications Centre also receives and processes all non-emergency calls for service received from the public and monitors all SSPS officers on patrol using a Global Positioning System (GPS), along with data and voice transmissions. Emergency Communicators serve the public, other emergency agencies, alarm companies, tow companies and others. The Communications Centre is staffed 24 hours a day, 7 days a week. Communicators work 12 hours shifts in either a Dispatcher or Call-taker role.

CALL TYPE	2024	2025	PERCENTAGE CHANGE 2024 TO 2025
Total Phone Calls (Emergency and Non)	68,481	69,185	1% increase
911 Calls	9,840	10,809	9.8% increase
911 Misdials*	1,527	2,212	44.9% increase
911 Calls Transferred to Other Emergency Services	1,676	1,310	21.8% decrease

**The South Simcoe Police Service continues to educate the public on the proper use of 9-1-1 to help keep emergency lines open.*

NEXT GENERATION

9-1-1

In October 2025, the South Simcoe Police Service launched the Next Generation 9-1-1 (NG9-1-1). This initiative is multi-staged and designed to modernize the traditional 9-1-1 network by providing the service with advanced digital technology to better serve our communities and emergency response procedures.

For residents, the process for calling 9-1-1 remains the same, however the new network provides operators with critical improvements, including:

- faster and more accurate caller location and phone number information,
- enhanced reliability and cybersecurity,
- expanded backup capabilities in the event of a system failure,
- future ability to support real-time text messaging and other digital technologies.

South Simcoe Police expect the new technology to have a large impact on how quickly calls are responded to and ensure enhanced safety for our growing communities.

The Government of Ontario has provided more than \$650,000 since 2022 to support the South Simcoe Police Service's transition to NG9-1-1.

NG9-1-1 was made possible through the collaboration of the system supplier, Solacom, as well as technical integration support from Bell, the official network provider.

FRONT-LINE POLICING

Uniform Patrol members are the daily face of policing operations, maintaining a visible and reassuring presence in the community. Operating 24 hours a day, seven days a week, front-line members provide the primary response to emergency and non-emergency calls for service.

Front-line officers enhance community safety through proactive and reactive patrol, traffic enforcement, and community-based problem-solving. They enforce federal, provincial, and municipal legislation in response to citizen complaints and manage the majority of minor to moderate criminal investigations. This includes conducting investigations from initial response through resolution, preparing, and processing charges, gathering evidence, interviewing involved parties, and providing court testimony when required.

Front-line officers mediate disputes, assess risk, and ensure accountability, while also providing immediate support to victims of crime. They are often the first point of contact, guiding victims through investigations and the court process. Members also respond to mental health and vulnerable person calls, working with community partners to support individuals in crisis, while promoting long-term public safety.

Front-line members collaborate closely with specialized units, including Criminal Investigations, Traffic and Marine, Community Response Unit and the Mobile Crisis Response Team to ensure incidents are handled effectively in a timely manner. Many uniform members hold specialized training and designations such as Coach Officer, Scenes of Crime Officer (SOCO), Breath Technician, Drug Recognition Expert (DRE), Emergency Response and Containment and Negotiator, enabling early and effective management of routine through complex situations and investigations.

The Front-Line Policing team includes 66 members and is comprised of two Staff Sergeants, eight Sergeants, and 56 Constables.



UNIFORM RECRUITMENT



The Uniform Recruitment Team is committed to identifying and selecting high-quality candidates while promoting increased diversity across all ranks of the Service.

Comprised of one full-time Constable and Sergeant, with support from Outreach Team members, the Uniform Recruitment Team participated in a wide range of recruitment initiatives throughout the year. These efforts included engagement at events focused on women in law enforcement, newcomers to Canada, and members of the Canadian Armed Forces, as well as police career fairs, college and university outreach programs, mock interview sessions, and Police Week displays in the Towns of Innisfil and Bradford West Gwillimbury.

7

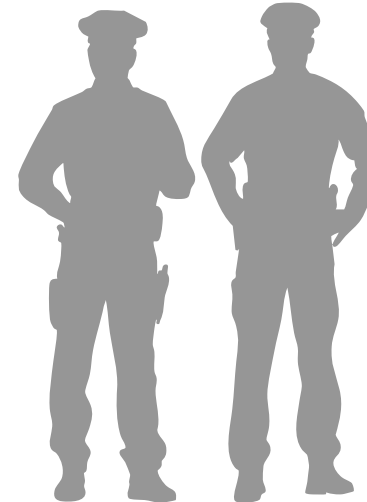
Hired in 2025

Recruit Constables



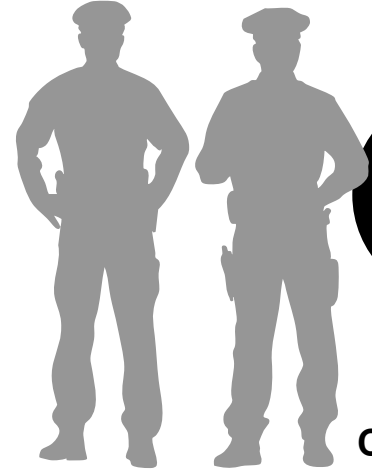
2

Experienced
Police Officers



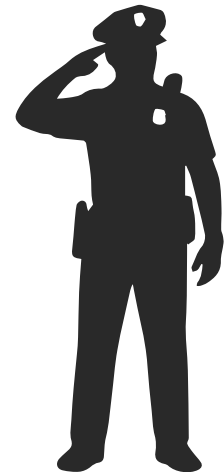
2

Contract
Special
Constables



1

Contract
Cadet



TRAINING BRANCH

The Training Branch develops, implements, and delivers educational programs that ensure members remain compliant with the training requirements mandated by the *Community Safety and Policing Act*, enabling them to perform their duties effectively and responsibly.

Three (3) full-time constables (instructors) were assigned to the Training Branch in 2025, responsible for; Firearms Proficiency Re-qualification, Defensive Tactics/Use of Force Re-qualification, Conducted Energy Weapon (CEW) mandatory transition to the new Taser 10, Active Shooter Training, CPR, First Aid, Workplace Hazardous Materials Information System (WHMIS), Mental Health Training, Tactical Communication, De-Escalation and Sensitivity Training, and Changes/Updates in the Criminal Code and Provincial Statutes.

TRAINING HOURS DELIVERED

- **600 hours** of pre and post Ontario Police College (OPC) training delivered to seven (7) recruit constables.
- **88 hours** of crisis intervention, de-escalation, and use of force training.
- **20 hours** of annual re-qualification training to Auxiliary Constables.
- **120 hours** of Special Constable orientation training.
- **88 hours** of Immediate Rapid Deployment (IRD) Active Shooter training.
- **72 hours** of Taser 10 transition training.
- **56 hours** of C8 Carbine Re-qualification.
- **144 hours** of C8 Carbine New User training.



CANINE UNIT

In December 2025, the South Simcoe Police Service welcomed Police Dog Nash to the Canine Unit. Nash, a Belgian Malinois–German Shepherd mix born in Hungary, has successfully completed several months of intensive training alongside his handler, Police Constable Gwilliam. His training encompassed tracking, building and area searches, article searches, criminal apprehension, and advanced obedience.

Nash has now begun supporting front-line policing duties and will continue to develop his skills under the guidance of experienced Police Dog Nitro, who remains operational. This transition period will ensure continuity of service, with Nitro gradually passing responsibilities to Nash. Together, they will strengthen the Canine Unit's operational capacity and enhance the police service's ability to support community safety.

130

DEPLOYMENTS

Police Dog Nash

Police Dog Nitro

PROFESSIONAL STANDARDS



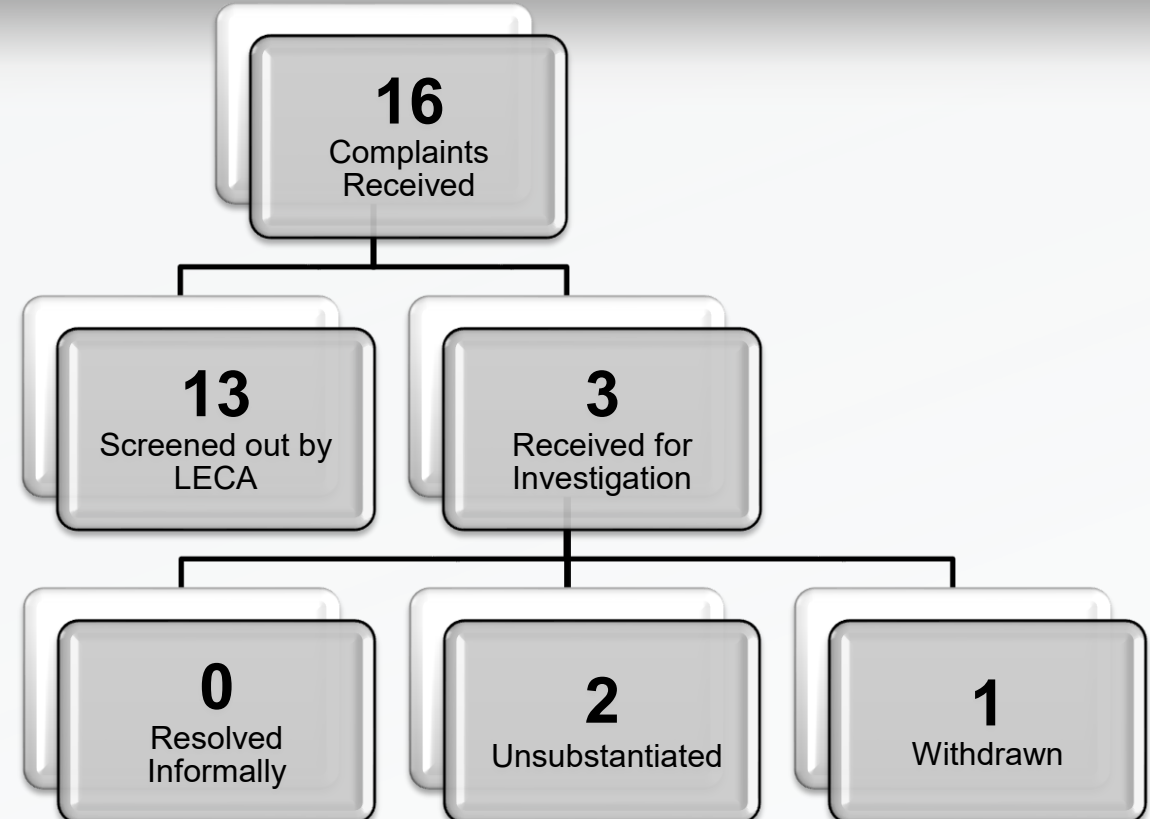
Professional Standards, Policy, and Risk Management is responsible for overseeing operational, administrative, and personnel functions to ensure service delivery aligns with the South Simcoe Police Service mission, values, and community-policing mandate. The unit ensures members act within their lawful authority, investigates criminal, public, and internal complaints, and supervises investigative processes in compliance with the Community Safety and Policing Act. Professional Standards also manages risk management and quality assurance activities, administers the Service's policy and directive framework, and serves as a resource to members to promote accountability, integrity, and organizational excellence.

PUBLIC COMPLAINTS

The Law Enforcement Complaints Agency (LECA) is Ontario's independent civilian oversight body responsible for receiving, managing, and overseeing public complaints regarding police misconduct. Established on April 1, 2024, under the Community Safety and Policing Act, 2019 (CSPA), LECA oversees complaints involving:

- Municipal, regional, and provincial officers, including the Ontario Provincial Police.
- Special constables employed by the Niagara Parks Commission.
- Peace officers within the Legislative Protective Service.
- First Nations police officers, where the police service has opted into the CSPA.

As an independent agency, LECA ensures that public complaints about police conduct are addressed in a transparent, effective, and fair manner.



TRAFFIC UNIT

The Traffic Unit is responsible for delivering traffic enforcement, conducting major collision investigations, providing specialized training, supporting Festive RIDE initiatives, and offering subject matter expertise to local road authorities.

To enhance enforcement efforts, the Traffic Unit promoted a series of monthly initiatives aimed at supporting front-line members in targeting specific traffic offences alongside their regular duties. These initiatives focused on key areas of concern, including RIDE programs, reckless and inattentive driving behaviours, and documentation-related offences, including unlicensed drivers, expired permits, unauthorized plates, and lack of insurance.

Additional enforcement priorities included number plate violations, such as failure to display two plates, obstructed plates, and improper use, including illegal windshield tinting, and excessive vehicle noise related to muffler offences.

The Traffic Unit investigates all fatal and serious injury collisions. Typical collision reconstruction requires 80 to 160 hours of investigative time.

3,317

Charges Laid in 2025

11

Major Collisions Investigated Fatal or Life Threatening

3

Fatal Reconstruction Investigations Conducted



TRAFFIC SAFETY CAMPAIGNS



OPERATION IMPACT 2025 RESULTS

Operation Impact 2025 is a national road safety campaign held over the Thanksgiving weekend, promoting safe driving under the theme “Safety is in MY hands.”

146

CHARGES LAID

Under the Highway Traffic Act, Compulsory Automobile Insurance Act, and Criminal Code – Impaired Driving

VEHICLE IDENTIFICATION CAMPAIGN

In August and September, South Simcoe Police carried out a traffic enforcement campaign targeting vehicle identification offences.

155

CHARGES LAID

Related to obstructed, altered, or unauthorized licence plates, and failure to display a front licence plate where required.

NO INSURANCE CAMPAIGN: January – June 2025

The No Insurance campaign ran from January 1 to June 30, 2025, in addition to a separate campaign that ran in October 2025 also targeting uninsured drivers.

276

CHARGES LAID

Related to operating motor vehicles without valid insurance or no insurance.

NO INSURANCE CAMPAIGN: October 2025

In October 2025, the “No Insurance” campaign proved to be the most effective, significantly contributing to improved compliance and reinforcing road safety within the community.

180

CHARGES LAID

Failing to provide proof of insurance

50

VEHICLES REMOVED FROM OUR ROADS

Failing to have valid insurance

FESTIVE RIDE

6,553

Vehicles Stopped

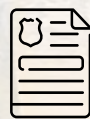
Between December 1, 2025, and January 1, 2026, the South Simcoe Police Service conducted its annual RIDE (Reduce Impaired Driving Everywhere) program aimed at deterring and detecting impaired driving offences during the holiday season.



69

Testing Activity

- 68 Approved Screening Device Tests for Alcohol Conducted
- 1 Approved Drug Screening Equipment (ADSE) Test Conducted



15

Criminal Charges Laid

- 8 Impaired Driving
- 7 Impaired Blood Alcohol Concentration (BAC)



41

Provincial Charges

- 12 Cannabis (vehicle-related)
- 2 Novice Driving Conditions (alcohol/drugs)
- 4 Alcohol/Liquor Licence Control Act
- 23 Highway Traffic Act and other offences



19

License Suspensions

- 11 3-Day Suspensions (alcohol/drug)
- 8 90-Day Suspensions

MARINE UNIT

The Marine Unit operates out of Friday Harbour Resort on the western shoreline of Lake Simcoe. During the non-boating months from November to March, the unit will respond to calls on the water on an emergency call-out basis.

South Simcoe Police Service has a shared services agreement with York Regional Police to support each other on the water and aid with ice water rescue situations.

The Marine Unit is responsible for policing the southern portion of Lake Simcoe, including sections of Kempenfelt Bay and the Holland River. This encompasses over 35 kilometers of shoreline.

Every boating season, the Marine Unit is credited with numerous successful search and rescue operations. South Simcoe Police Service Marine Unit officers are specially trained to perform a wide variety of tasks. These include engaging with boaters to promote safety on the water and supporting our policing partners during special events.



Marine Unit – Operational Highlights

The South Simcoe Police Service Marine Unit consistently demonstrates a high level of professionalism, preparedness, and commitment to public safety throughout the boating season.

In 2025, while assisting at a York Regional Police marine event, Constable Wazeer Rahman safely intercepted an uncontrolled vessel heading toward nearby boaters. He boarded the moving vessel and brought it under control, preventing potential serious injury. This high-risk situation was resolved through quick thinking, decisive action, and coordinated teamwork.

In a separate incident during marine patrol, Constable Rahman provided immediate, lifesaving first aid to a boater with a critical leg injury and ensured safe transfer to emergency medical services. He acted swiftly to stabilize the individual, using calm and clear communication to reassure the patient, manage bystanders, and maintain scene safety. He continued care throughout transport to awaiting paramedics, demonstrating professionalism, and composure under pressure.

These incidents reflect the dedication, skill, compassion and commitment of Marine Unit officers to delivering the highest standard of service and ensuring public safety on local waterways.

EMERGENCY RESPONSE UNIT

ERU Incidents	Uniform Assists	Investigative Services Assists	K9 Assist	Full Team Callouts
22	13	8	2	7



The Emergency Response Unit (ERU) is comprised of officers that have specialized training and equipment beyond that of our frontline that allows them to enhance our service's abilities in higher risk situations to increase the likelihood of a safe resolution for all. An ERU response can involve between 1 and 9 officers, depending on the severity of the situation. The primary mandate of the ERU is to contain and resolve high-risk situations involving armed, potentially armed, or dangerous individuals, using the least amount of force necessary. Their focus is always on achieving safe outcomes and preserving human life. This specialized team provides a critical response resource for volatile incidents, including barricaded persons, gun calls and high-risk search warrants.

The ERU has advanced training in specialized weapons, crisis response, and team-based strategies for managing complex, high-stress situations. Team members are highly skilled in suspect apprehension and utilize a range of tactical tools and techniques. The team maintains a strong reputation for professionalism, precision, and operational effectiveness. As a recognized resource in the region, the ERU has partnered with neighbouring police services to assist with large scale investigations and operations involving elevated risk.

COURT SERVICES UNIT

The Court Unit looks after security at the Ontario Court of Justice in Bradford West Gwillimbury. Our location is a satellite court of the Ontario Court of Justice in Barrie and operates on a near full-time basis.

The Bradford court facility includes two courtrooms, office space, and a holding cell area. In 2025, 295 court sittings were held at the Bradford location, with close to 200 individuals in custody matters.

The Unit is primarily made up of Special Constables, sworn Peace Officers who are civilian members. They are appointed by the Police Service Board and operate under the Community Safety and Policing Act.

The team currently includes one full-time Special Constable Supervisor, eight full-time Special Constables, and one part-time Special Constable. In 2025, the Unit also welcomed a full-time Court Clerk, a new position that has already become an important part of daily operations.

The Unit is overseen by a Special Constable Supervisor and a Sergeant, who report to a Staff Sergeant. One Special Constable is assigned to each platoon, and the team provides court support 24 hours a day, 365 days a year.



350

Detainees Housed in Our Cells

Bail hearings are conducted 7 days a week, 365 days a year at our South Division.

Court Unit officers are also responsible for the management of detainees at our South Division and last year more than 350 detainees were housed in our cells. They also conduct detainee transports to detention facilities and assist the front-line with warrant executions.

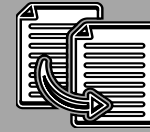
To strengthen safety measures, the Court Unit has implemented screening for everyone entering the courthouse. This includes electronic wand and searching of all property. It's part of our ongoing commitment to maintaining a safe and secure environment for everyone who works in or attends court.

COURT SERVICES

The Court Unit plays an important role as the bridge between the police service and the court system. Officers take carriage of all the service's cases as they move through the court process to final disposition.

In 2025, Court officers swore to and managed over 1,500 case files involving more than 3,700 charges. They also processed more than 2,500 Provincial Offences Act trials, assisted with fingerprinting, and executed DNA warrants at court.

Additionally, Court Officers are responsible for serving documents on persons that reside in our area for all police services. These include summonses and subpoenas for both witnesses and accused persons. Each year, hundreds of these documents are served throughout the community.



531

Documents Served

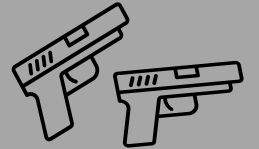
Subpoenas for witnesses and summons for individuals to appear in court.



3,917.5 hours of security and transportation to Provincial Court



295 Court Sittings



2 Firearm Hearings



27 Federal Briefs Processed

77 Charges
Federal Briefs are typically for drug related charges



855 Criminal Briefs Processed

1,975 Charges
A Criminal Brief is created when officers charge an individual with a crime



3 Cannabis Act Briefs Processed

36 Charges



622 Part 3 Briefs Processed

1,478 Charges
More serious Provincial Offences, such as Driving While Under Suspension or Driving With No Insurance

COMMUNITY RESPONSE UNIT

The Community Response Unit (CRU) is a specialized team of officers dedicated to proactive, community focused policing and public safety. Working closely with community members, partner agencies, and other police units, the CRU addresses local concerns, enhances safety, and supports vulnerable individuals.

The unit conducts high visibility patrols in identified areas of concern and carries out offender management responsibilities, such as compliance checks for court ordered conditions, sex offender registration and monitoring, and the apprehension of individuals with outstanding warrants. Integrated within the unit is the Mobile Crisis Response Team (MCRT), which pairs a police officer and a crisis worker to respond to mental health related incidents, and the Community Services Unit.

From June – December 2025



108 Foot Patrols

66 Vehicle Patrols

29 Combined Foot and Vehicle Patrols



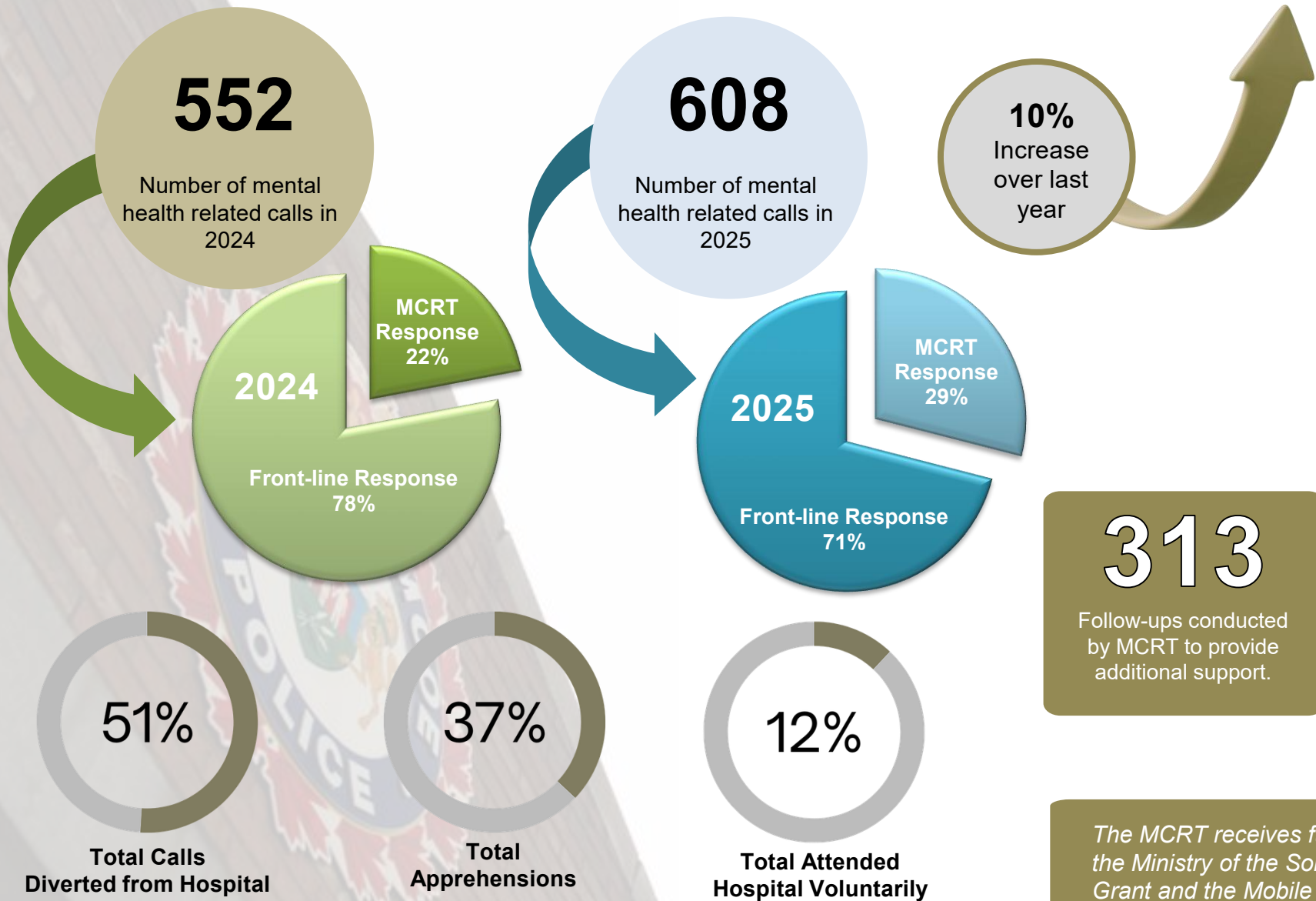
32 Offender Management Activities Completed

28 Sex Offender Registrations Completed

20 Warrant Checks Executed



MOBILE CRISIS RESPONSE TEAM



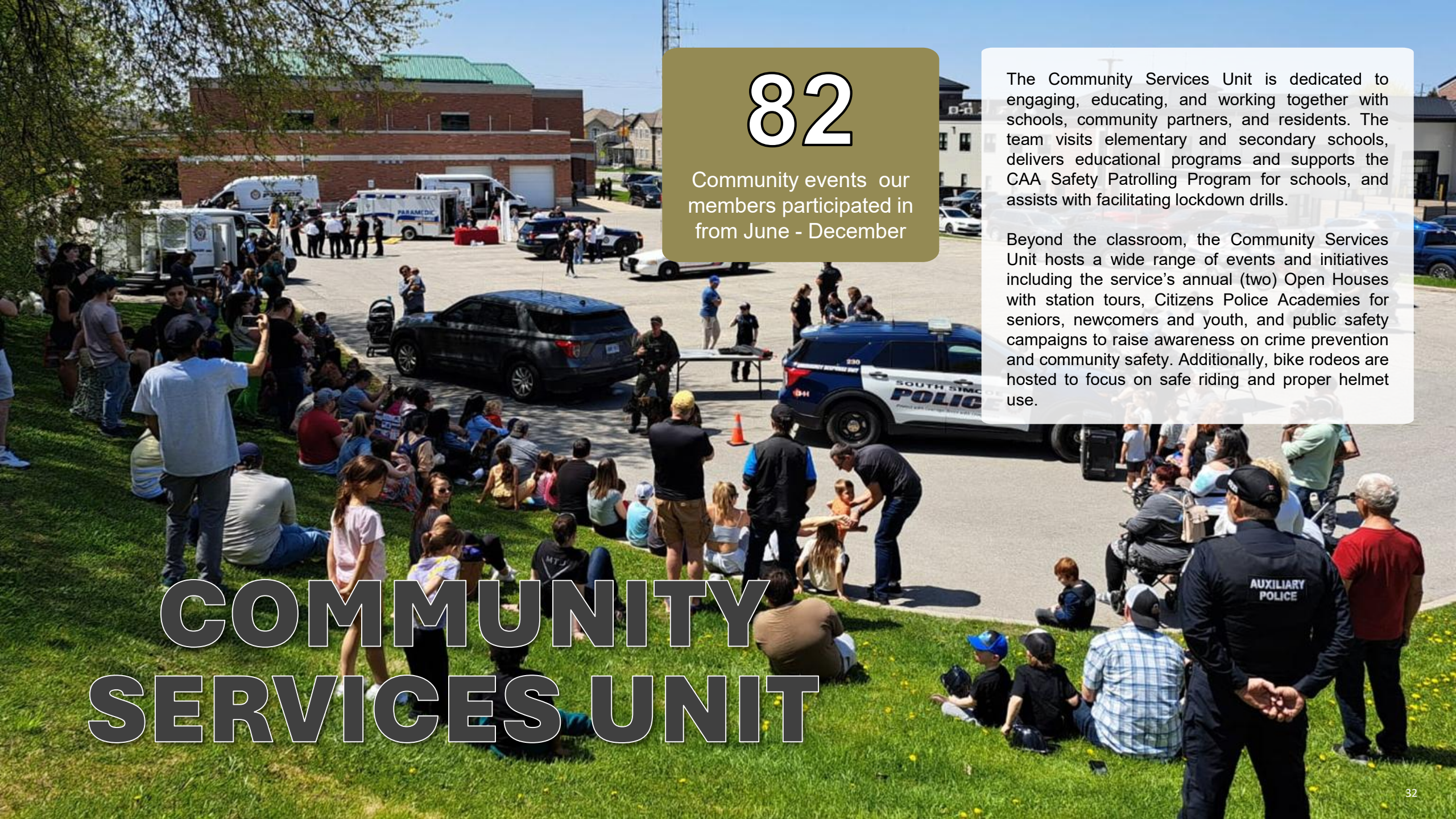
The unit formerly known as Crisis Outreach and Support Team (COAST) is now known as Mobile Crisis Response Team (MCRT).

MCRT collaborates with our community partners from York Support Services Network (YSSN) and the Simcoe County Canadian Mental Health Association (CMHA). MCRT officers pair up with a crisis worker and provide support at calls for service and to our communities.

The purpose of the MCRT is to de-escalate situations involving individuals experiencing mental health, neurodevelopmental, addiction, or medical crises and conducts comprehensive assessments to determine the most appropriate and positive outcomes, ensuring individuals are connected with the relevant services and supports.

313
Follow-ups conducted by MCRT to provide additional support.

The MCRT receives funding from the Government of Ontario through the Ministry of the Solicitor General's Community Safety and Policing Grant and the Mobile Crisis Response Team Enhancement Grant.

A large outdoor community event taking place on a grassy area next to a paved parking lot. In the background, there are several white vans, some labeled 'PARAMEDIC', and a brick building. A dark SUV is parked in the middle ground. In the foreground, a large group of people, including children and adults, are sitting on the grass. A police officer in a dark uniform with 'AUXILIARY POLICE' on the back is standing in the lower right. A blue and white police SUV is parked in the middle ground. The scene is bright and sunny.

82

Community events our members participated in from June - December

The Community Services Unit is dedicated to engaging, educating, and working together with schools, community partners, and residents. The team visits elementary and secondary schools, delivers educational programs and supports the CAA Safety Patrolling Program for schools, and assists with facilitating lockdown drills.

Beyond the classroom, the Community Services Unit hosts a wide range of events and initiatives including the service's annual (two) Open Houses with station tours, Citizens Police Academies for seniors, newcomers and youth, and public safety campaigns to raise awareness on crime prevention and community safety. Additionally, bike rodeos are hosted to focus on safe riding and proper helmet use.

COMMUNITY SERVICES UNIT

FLEET - SERVICE VEHICLES

We remain committed to promoting both safety and operational efficiency by ensuring our officers are equipped with dependable, high-performing vehicles to effectively carry out their duties. Police vehicles are in constant use, supporting critical functions such as emergency response, patrol activities, and investigative work, resulting in substantial annual mileage and ongoing wear and maintenance demands. The service employs a full-time Fleet Coordinator dedicated to maintaining a reliable, efficient fleet. The service operates a fleet of 63 units, of which, 24 are front-line vehicles.

Since introducing a hybrid vehicle into the fleet in 2023, the South Simcoe Police Service has continued to recognize the value of this technology. Hybrid cruisers contribute to improved operational performance by combining conventional fuel engines with electric capability, helping to reduce emissions, manage fuel consumption, and optimize resource allocation. These efficiencies allow the service to reinvest savings into other essential operational priorities.



24

Front-line vehicles, each travelling approximately 45,000 kilometres annually



ALTERNATE RESPONSE UNIT

The Alternate Response Unit (ARU) continues to play a vital role in supporting front-line operations by managing non-emergency calls for service and investigating reports submitted through the service's online reporting portal. This specialized unit enhances overall service delivery by diverting non-urgent matters from patrol officers, allowing them to focus on priority and in-progress incidents, and improving response efficiency across the organization.

	Number of Reports Processed	Percent of Reports Processed
Commercial property theft	180	41%
Damage to personal property	45	10%
Fraud – Obtained money unlawfully	121	27%
Gas Drive off	54	12%
Lost property	24	5%
Theft from Vehicle	20	5%

444

Online Reports Processed in 2025

REPORT IT SO WE CAN SOLVE IT

In March 2025, the ARU demonstrated the critical value of online reporting and specialized investigative response when handling a significant fraud case originating on Facebook Marketplace. A victim was deceived into sending \$11,500 to a suspect who had impersonated a trusted contact using a stolen Facebook identity. Through prompt reporting and a focused investigation, ARU officers were able to trace the fraudulent transactions and recover the full amount of money.

This case highlights the growing risks of online scams, the importance of public awareness and timely reporting, and the effectiveness of the ARU in resolving complex digital fraud and achieving successful outcomes for victims.

ONLINE REPORTING

Online reporting offers a convenient option for community members to report select non-urgent incidents. Reporting these crimes can play a vital role in connecting suspects to specific crimes or ongoing criminal activity. Non-emergency incidents can be submitted online at www.southsimcoepolice.on.ca/report-request/online-reporting/.

AUXILIARY UNIT

SERVING BEYOND THE BADGE



Our Auxiliary members continue to play a vital role in supporting front-line operations and enhancing community policing efforts. They remain committed to increasing visibility, assisting with public events, and contributing to public safety throughout our communities.



3,293

Volunteer Hours

Auxiliary members are an invaluable part of our service. They generously volunteer their time, often sacrificing precious moments with family and loved ones, to support our members and the communities we serve.

The SSPS Auxiliary Unit was formed in 1997 and has an authorized complement of 30 members.

In 2025, the unit began the year with 28 active members. By year's end, three members successfully joined the service as Police Constables and one as a Special Constable.



Auxiliary members strengthen the service through their active participation in ride-alongs, training programs, and community events. By assisting front-line officers and maintaining a visible presence, they help meet operational demands while building meaningful connections with community members and the public.

Their contributions include supporting milestone ceremonies, participating in parades, light-up nights, charity runs, and seasonal initiatives, such as food and toy drives.

Operational support also extends to traffic control, RIDE programs, and the Newcomer's Police Academy, demonstrating the Auxiliary Unit's unique strength in combining front-line support with community engagement.

Investigative Services is responsible for complex criminal investigations and is comprised of four specialized units: **Crimes Against Persons, Street Crime, Forensic Identification Services, and Property and Evidence.**

The Crimes Against Persons Unit investigates serious offences involving harm to individuals, including homicide, sexual assault, human trafficking, intimate partner violence, and financial crimes.

The Street Crime Unit focuses on drug- and property-related offences, such as drug trafficking, break and enters, firearm-related incidents, and gang-related investigations.

Forensic Identification Services attends major crime scenes, collisions, and other incidents to collect, preserve, and analyze evidence using specialized techniques and equipment.

The Property and Evidence Unit is responsible for the secure storage, management, and control of all exhibits and property related to investigations and court proceedings.

Investigative Services is supported by a Crime Analyst and a Support Services Clerk. The Crime Analyst collects, analyzes, and interprets crime and intelligence data to assist with investigations and operational planning. The Support Services Clerk provides administrative and clerical support, ensuring the unit remains organized and equipped to carry out its responsibilities effectively.

INVESTIGATIVE SERVICES



PROPERTY & EVIDENCE UNIT

The Property and Evidence Unit had an extremely busy year. In total, 635 seized items were removed from the property room and disposed of in compliance with procedure/disposition orders.

Additionally, many upgrades were made to the Property and Evidence Unit infrastructure. New shelving units were installed in the property room that increased the service's storage capabilities.

The overflow storage container was transferred from Innisfil to the South Division to promote efficiency when seizing/transferring bulky items to overflow storage. Upgrades including ventilation and lighting were also made to overflow property storage to accommodate flammable evidence storage.

Lastly, the North Division property lockers were upgraded in 2025, and new electronic device storage lockers were purchased for both divisions which considerably increased the service's electronic device storage capacity.

STREET CRIME

2025 Featured Cases

Winter 2025

Drug Trafficking Joint OPP Investigation



Search warrant executed at residence



Approximately 1kg of cocaine seized



87g + large quantity of pills seized



\$5,000 cash + loaded handgun seized



2 adults arrested - 1 male, 1 female

Charges:

- 4x of possession for the purpose of trafficking
- 3x of fail to comply with release order (male only)
- 7 weapons-related offences
- 1 count of possession of property obtained by crime



Both parties were held for
bail hearing

Spring / Winter 2025

Drug Trafficking Innisfil Investigation



Search warrant executed at residence



Approximately 200g of cocaine seized



16g of ketamine seized



Approximately \$11,000 cash seized



1 adult male from Innisfil arrested



Charged with 10 offences



Individual was held for
bail

Summer / December 2025

Drug Trafficking Residence and Vehicle Search



Search warrants on residence + 2 vehicles



382.5g of suspected cocaine seized



90 counts of suspected Hydromorphone
pills seized



Over \$7,000 cash seized



Adult female from Innisfil charged with 8
offences



Adult male from Toronto charged with 11
offences



Both parties were held for
bail

CRIMES AGAINST PERSONS

2025 Featured Cases

Child Luring and Sex Assault

Canada Wide Warrant
December 2024 - May 2025

27-year-old accused groomed a 14-year-old victim on Snapchat before travelling to Innisfil to sexually assault her.



Met on SnapChat - sexual communication and explicit images exchanged



April 5, 2025 - accused attended Innisfil, sexually assaulted victim



May 1, 2025 - accused arrested for various sexual offences



Accused subsequently fled to Turkey



Canada-wide warrant - arrest upon re-entry to Canada

International Abduction

Parental Abduction - Canada Wide Warrant
September 2024 - March 2025

Complainant's ex-wife took their 2-year-old child to Russia in September 2024 and severed all contact, failing to return to Canada.



September 2024 - 2-year-old child taken to Russia and failed to return



All communication with complainant severed by accused



Russian and Canadian legal advice sought; RCMP referral to SSPS



March 11, 2025 - formally reported; Criminal Investigations conducted lengthy investigation



Canada-wide warrant - arrest upon re-entry to Canada

Murder

Bradford Homicide Investigation
July 31, 2025

A well-being check in Bradford led officers to the discovery of a deceased victim inside a residence, with the accused present at the scene.



July 31, 2025 - well-being check requested in Bradford



Concerned for victim's wellbeing, officers forcibly entered residence



Victim located deceased inside residence



Accused was present at the scene - arrested for murder



Later held for bail

Shooting and Firearm Investigation

August 6, 2025

Settlers Crescent, Bradford

A suspect attended a residence on Settlers Crescent in Bradford and discharged a firearm approximately 20 times at the home. Multiple rounds struck the garage door, front door, and several windows. The residence was occupied by several adults and children at the time; however, no injuries were reported.



Forensic Identification Services recovered multiple cartridge casings and projectiles



Evidence linked to several shootings across the GTA



Contributed to Joint Forces investigation led by York Regional Police



Suspect arrested as a result of the joint investigation

Homicide Investigation

July 31, 2025

Bradford

Well-being check led to discovery of a deceased victim. Accused was present and arrested for murder. Due to the complexity of the scene, a multi-agency forensic response was coordinated over several days.



Officers forcibly entered, concerned for victim's wellbeing - victim found deceased inside residence



Accused present - arrested and charged with murder, held for bail



Criminal Investigations and Forensic Identification Services attended - scene processed over several days

Partner Agencies

York Regional Police
Forensic Identification Services

Peel Regional Police
Blood Spatter Expert

Human trafficking remains a serious and ongoing threat to the safety and well-being of our communities. To ensure we are equipped to respond effectively, we continue to provide specialized training for our officers and work closely with our policing and community partners.

Human trafficking is when people are recruited, controlled, or moved by criminals to exploit them for profit. Victims are often forced into sexual exploitation or labour without choice.

In November 2025, the service delivered an education session with staff at a local hotel, providing practical guidance on how to recognize the warning signs of human trafficking and how to safely report concerns. Initiatives like this strengthen awareness and support a coordinated, community-based response to this hidden crime.

Community safety is a shared responsibility. By recognizing potential warning signs, everyone can play a role in protecting vulnerable individuals.

Victims of human trafficking may:

- be unable to clearly explain their situation;
- be unaware of the location of their identification or travel documents (e.g., passport, ID);
- appear unfamiliar with their surroundings despite being in the area for an extended period;
- be unable to move freely or leave their work;
- show signs of branding or tattoos indicating ownership;
- be from a foreign country and do not speak English or French, or do not speak on their own behalf;
- have bruises or show signs of abuse or malnutrition;
- appear controlled, intimidated, or fearful;
- be frequently moved or constantly accompanied by another individual.

If you observe suspicious activity or signs consistent with human trafficking, please report it to police. Anonymous tips can also be submitted to Crime Stoppers Simcoe-Dufferin-Muskoka at www.crimestoppersdm.com or by calling 1-800-222-8477.



PREVENT AUTO THEFTS UNIT

The Government of Ontario invested \$18 million over three years to help police services combat and prevent auto theft, while protecting communities and keeping people and their property safe. The Preventing Auto Thefts (PAT) Grant funds 21 projects across the province, supporting new and enhanced crime-fighting measures that focus on prevention, detection, analysis, and enforcement.

The Barrie Police and South Simcoe Police Services received \$1,800,000 from 2023-2026 to help combat and prevent auto thefts in the region. As a result of this funding, the services formed a specialized auto theft unit.

The PATs grant is one of several measures underway to fight auto theft.

Since May 2024, South Simcoe Police and Barrie Police have been distributing faraday bags to residents of Barrie, Innisfil, and Bradford West Gwillimbury in a joint effort to combat auto theft.

2025 Quick Facts

151
Stolen Vehicle Investigations Initiated

61
Stolen Vehicles Recovered

14
Individuals Charged with Motor Vehicle Theft



SUPPORTING VICTIMS

SUPPORT

1,435

Referrals to Victim Services

SERVICE

The South Simcoe Police Service is committed to standing by victims and their families from the moment a crime occurs.

South Simcoe Police work with community partners, Victims Services of Simcoe County and the Victim Witness Assistance Program, to provide immediate support, guidance, and essential resources to support victims of crime and tragedy, and their loved ones to navigate the aftermath and the recovery process.

572

Intimate Partner
(Domestic) Violence
Occurrences

259

Familial Domestic
Occurrences

97

Missing Persons
Reported
(Includes Located)

43

Missing Persons
Reported
Under the Age of 16
(Includes Located)

ADVICE

TECHNOLOGY



17 Frontline Vehicles

Equipped with Automated License Plate Recognition (ALPR) cameras

3 Intoxilyzer 9000s

18 Officers trained

15 Drager 7000 Approved Screening Devices (ASDs)

Used to assist in alcohol impairment investigations.

3 Approved Drug Screening Equipment (ADSE)

Used to assist in drug impairment investigations.

3 Remotely Piloted Aircraft System (RPAS) - Drones

In 2025, replaced 2 RPASs with 3 new ones and increased our trained pilots from 3 to 7.

30 Operational Deployments

Members attended both the annual Canadian Collision Investigator Conference hosted by York Regional Police and the first annual Ontario Marine Collaborative Symposium hosted by Halton Regional Police, where investigators, marine operators, and first responders shared best practices, investigative updates, and specialized techniques related to collision investigation, search and rescue, marine recoveries, and collision reconstruction.

CALLS FOR SERVICE

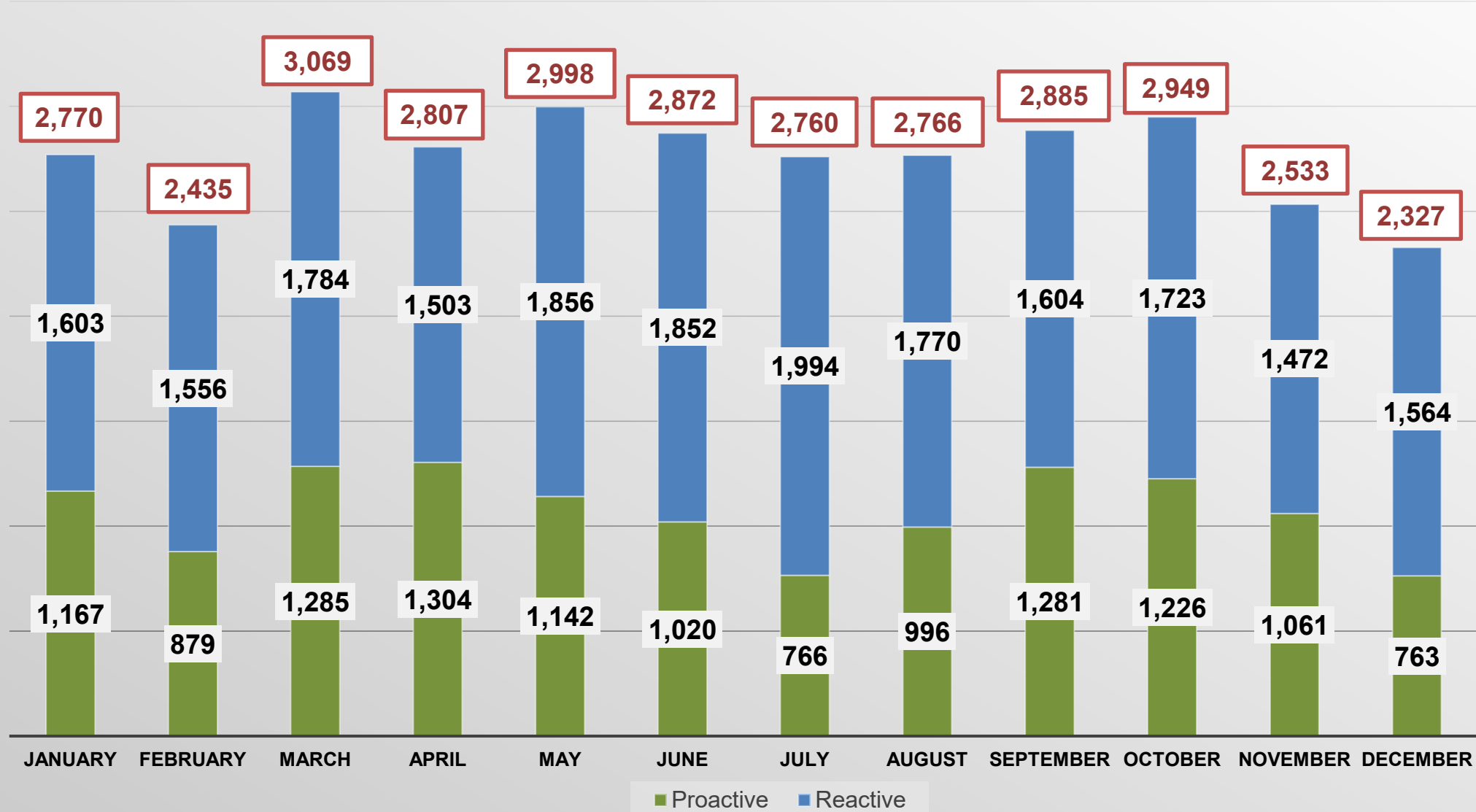
2024
CALLS FOR SERVICE

28,526

16%
Increase over
last year

2025
CALLS FOR SERVICE

33,171



2025 OCCURRENCES AT A GLANCE

Property Occurrences

 **620**

Theft under \$5,000

 **493**

Fraud

 **237**

Motor Vehicle Thefts

 **220**

Property Damage

 **91**

Break & Enter

 **61**

Recovered Vehicles

 **59**

Theft over \$5,000

 **11**

Arson



2025 OCCURRENCES AT A GLANCE

Traffic Occurrences



6,557

Part 1 Tickets
Provincial
Offences

10,555

Vehicle Stops

1,751

Motor Vehicle
Collisions

1,642

Driving
Complaints



297

Selective Traffic Enforcement Program



145

Other Traffic



107

Impaired Driving



55

Abandoned Vehicles



24

Suspect Apprehension Pursuit

2025 OCCURRENCES AT A GLANCE

Violent Occurrences

170

Assaults

141

Threatening Behaviour

69

Offensive Weapons

64

Sexual Offences

25

Criminal Harassment /
Stalking

6

Elder Abuse

3

Hate-Related Incidents

1

Homicide

14

Extortion

9

Robbery

2025 CRIME AT A GLANCE

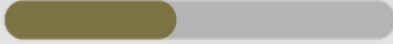
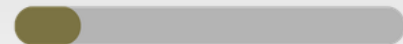
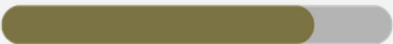

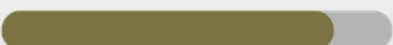
Uniform Crime Reporting Clearance Rates

Total

2,519

Clearance Rate

44%

Violent Crime	604		68%
Property Crime	1,377		17%
Other Criminal Code	348		80%
Criminal Code Traffic Violations	163		98%
Federal Statue Violations	27		85%

Number of Youth Charged (Under 18)

2024

145

2025

146



2025 AT A GLANCE

Use of Force

9

Firearm Drawn/Pointed

1

Firearm Fired to
Humanely Dispatch an Animal

2

Physical Control

1

Conducted Energy Weapon (CEW)
Deployed

5

CEW Drawn/ Pointed

1

Extended Range Impact Weapon Pointed

3

Canine


19

USE OF FORCE
REPORTS COMPLETED

2025 AT A GLANCE

Cost of Policing

	2024	2025
Operating Budget		
Approved	\$25,294,907.00	\$28,124,108.54
Actual	\$25,332,276.76	\$28,051,778.59
Capital Budget		
Approved	\$1,453,348.00	\$1,854,784.00
Actual	\$1,148,045.00	\$1,724,379.28
Total Budget		
Approved	\$26,748,255.00	\$29,978,892.54
Actual	\$26,480,321.76	\$29,776,157.87

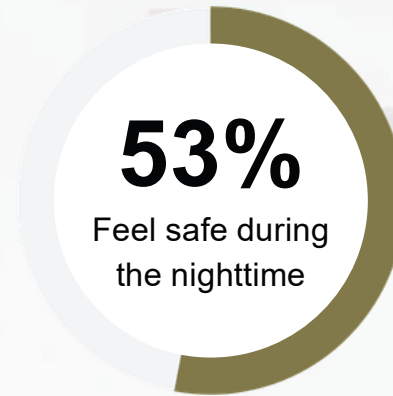
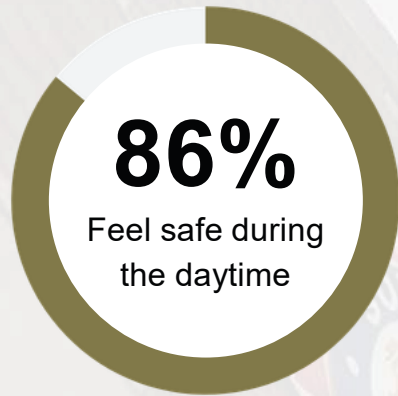


12.4%
Increase in
cost of policing
from 2024 to
2025

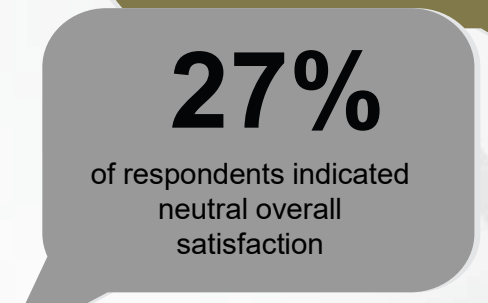
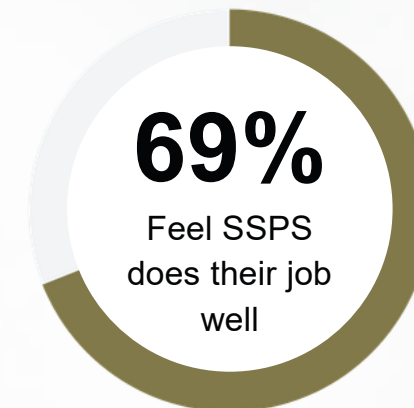
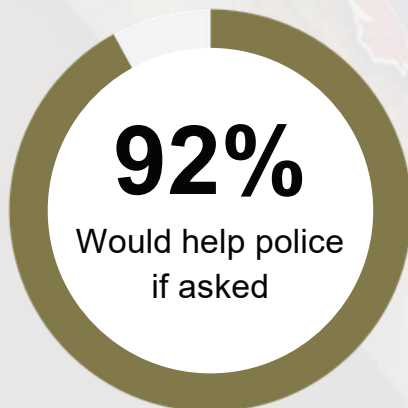
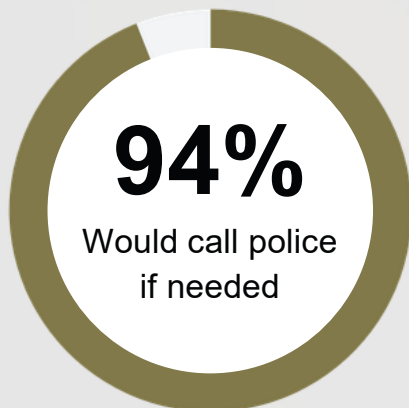
2025 COMMUNITY SURVEY HIGHLIGHTS

Perceptions of Safety, Satisfaction and Willingness to Engage

How safe do residents feel?



General satisfaction and willingness to engage



2025 COMMUNITY SURVEY HIGHLIGHTS

Youth Safety

How safe do youth feel



Overall, youths indicated fairly high levels of perceived safety.



Youths report moderate levels of comfort seeking help.



85%

Know where to find help when needed

What shapes youth safety perceptions

What makes youth feel safe



Engaging with friends



Being at home



Security, police and proximity to emergency services



Daytime hours

What makes youth feel unsafe



Locations perceived to be unsafe



Unsafe people (e.g., violent people)



Unsafe behaviour (e.g., speeding, theft)

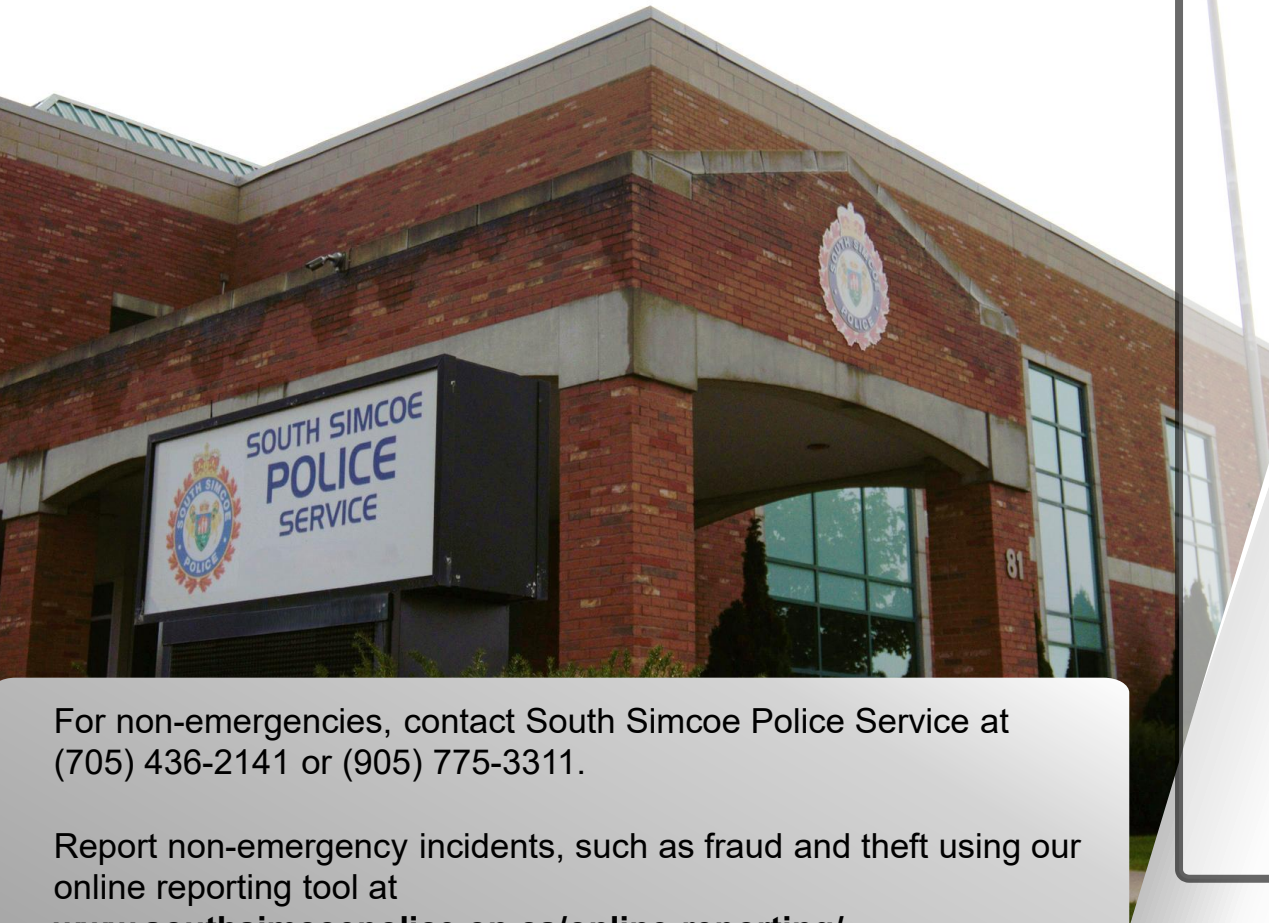


Harmful online behaviour (e.g., bullying, pedophilia)



COMMUNITY ENGAGEMENT

IN AN EMERGENCY, DIAL 9-1-1



For non-emergencies, contact South Simcoe Police Service at (705) 436-2141 or (905) 775-3311.

Report non-emergency incidents, such as fraud and theft using our online reporting tool at www.southsimcoepolice.on.ca/online-reporting/

CONTACT

NORTH DIVISION

2137 Innisfil Beach Road
Innisfil, Ontario
(705) 436-2141

Front Counter Hours
Monday – Friday 8:00 a.m. to 4:00 p.m.
Closed - Statutory Holidays

SOUTH DIVISION

81 Melbourne Drive
Bradford Ontario
(905) 775-3311

Front Counter Hours
Monday – Friday 8:00 a.m. to 4:00 p.m.
Closed - Statutory Holidays

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