

# MINUTES

## BRADFORD WEST GWILLIMBURY / INNISFIL POLICE SERVICES BOARD

### REGULAR MEETING

**January 17, 2011**

The regular meeting of the Bradford West Gwillimbury / Innisfil Police Services Board was held on Monday, January 17, 2011, commencing at 7:00 p.m. in the Cookstown Outlet Mall.

In Attendance: Ms Patti Vanderdonk, Chair  
Ms Lori Boudreau, Vice-Chair  
Mr. Doug White, Bradford West Gwillimbury Representative  
Ms. Barb Baguley, Innisfil Representative  
Ms. Sharon Villani, Provincial Representative  
Chief Bruce J. Davis  
Deputy Chief Allan Cheesman  
Andrea Drover, Manager - Finance  
Julie Kumar, Human Resources Manager  
Maria Gucciardi, Executive Assistant to the Chief  
Judi Meyntz, Executive Assistant to the Board

1. **Call to Order**

11.001 Moved – Member Barb Baguley  
Seconded – Member Doug White

**The Regular Meeting called to order at 7:04 p.m.**

**Carried**

2. **New Member Swearing In**

Chair, Patti Vanderdonk welcomed new Member Sharon Villani to the meeting. Maria Gucciardi, Executive Assistant to the Chief swore the Oath with Member Villani as a new member of the Bradford West Gwillimbury/Innisfil Police Service Board.

3. **Midland Police Services Presentation**

Chief Mark Osborne and Inspector Ron Wheeldon presented Chief Davis and Deputy Chief Cheesman awards for outstanding service for their support and the support of the South Simcoe Police Service during the recent tornado and earthquake in the Midland area.

**4. Nominations of Positions of Chair and Vice-Chair**

Chair Vanderdonk relinquished the meeting and the Executive Assistant to the Board called for nominations for the open positions. Member Doug White nominated Lori Boudreau for the position of Vice-Chair. Nominations were called for three times and no other nominees were recognized. Member Boudreau accepted the position of Vice-Chair.

The Executive Assistant to the Board then called for nominations for the position of Chair of the Board. Member Doug White nominated Patti Vanderdonk for the position of Chair. Nominations were called for three times and no other nominees were recognized. Member Vanderdonk accepted the position of Chair.

**5. Approval of Minutes**

**11.002            Moved – Member Barb Baguley  
                         Seconded – Vice-Chair Lori Boudreau**

**The Minutes of the Bradford West Gwillimbury/Innisfil Police Services Board regular meeting on December 13, 2010 be approved as amended.**

**Carried**

**6. Approval of Agenda**

**10.003            Moved – Member Doug White  
                         Seconded – Vice-Chair Lori Boudreau**

**The Agenda approved as amended.**

**Carried**

**4. Public Inquiries**

None.

**5. Police Service Bureau Reports**

Chief Davis reported on the success of the current MADD program which raised over \$18,000.00.

Chief Davis reported on the Budget for 2010 and projected that the Service is on target for the year end numbers. The Financial Status will be presented next month as the staff are currently working on year end. January 31, 2011 is the scheduled interim audit and on March 14, 2011 the full audit of the service begins.

Vice-Chair Lori Boudreau indicated that with the recent elections, they have lost most of their members of the Financial Oversight Committee. Both Member White and Member Baguley are required to appoint municipal staff to this committee. The Executive Assistant to the Board will circulate the Terms of Reference for the Financial Oversight Committee.

**11004                    Moved – Member Doug White**  
**Seconded – Vice-Chair Lori Boudreau**

**To receive all Police Service Bureau Reports as presented.**

**Carried**

**6. Old Business**

(a) Strategic Plan 2007-2010 Update

Chair Vanderdonk identified a vacancy on the Committee for the planning of the Strategic Plan 2011-2013. The Board would need to find a member to Chair the Committee. Vice-Chair Lori Boudreau offered to Chair the Strategic Plan Steering Committee.

Staff Sergeant Lisa Hunt presented the approach to be used to help develop the Strategic Plan 2011-2013. The strategic direction was outlined in a document entitled “Moving Forward Together”. Members of the Board were presented with copies of the document and a copy will be put on the Board’s webpage.

Member Barb Baguley asked the Board about an Operational Plan for long term planning of capital expenditures. Chief Davis explained that the Service has not generally had capital as our buildings are owned by the municipalities and most vehicles and major equipment are leased. Chair Vanderdonk recognized that further discussion was required and asked that this item be placed on the Agenda for the February meeting.

(b) Update on Autism Registry

Chair Vanderdonk provided the Members of Board with an update on some research regarding the Autism Registry which is currently in plan in Ottawa. Ottawa currently has an on-line registration form and uses Auxillary Officers to move the information into their system for availability for the officers.

Chair Vanderdonk looked to the Board for support in running this program in Bradford West Gwillimbury and Innisfil. Member Doug White also showed support for moving this program forward.

Chief Davis was asked to present his progress to the Board in March 2011.

**7. New Business**

a) 2011 Police Services Board Schedule

With the new Board Members in place, a review of the 2011 Board Schedule was completed and two changes were made. March was moved to March 28 and August was moved to August 15 to accommodate the member’s schedules. The Executive Assistant to circulate the updated schedules to the Municipalities.

Member Villani requested if Board packages could be circulated sooner to members of the Board prior to the next meeting. In addition, Member Villani also requested if the Agenda could be posted on the webpage in advance of the meeting. It was agreed that these and other issues will be discussed in length at the next Board meeting.

**8. In Camera**

**11005            Moved – Member Doug White  
                      Seconded – Member Sharon Villani**

**We go In-Camera.**

**Carried**

**11.006            Moved – Vice-Chair Lori Boudreau  
                      Seconded – Member Sharon Villani**

**We rise.**

**Carried**

**11.007            Moved – Member Doug White  
                      Seconded – Vice-Chair Lori Boudreau**

**WHEREAS**, in March 2010, Premier McGuinty called for the broader public sector to exercise restraint in wage settlements and made it clear that this restraint should be applied in collective bargaining with municipal police.

**AND WHEREAS**, a wage settlement with the police association representing officers and staff with the Ontario Provincial Police (OPP) established a wage increase of 5.075% in 2011 and provided an assurance that First Class Officers with the OPP will be the highest paid in Ontario in 2014, despite the Premier's call for wage constraint.

**AND WHEREAS**, the Ontario Association of Police Services Boards (OAPSB) has called upon the provincial government to ensure that all decision criteria are appropriately considered in police collective agreement arbitration awards noting that: 1) provincially appointed arbitrators rarely consider any factors other than the settlements of comparable and/or neighbouring police services including the OPP; 2) the refusal or failure of provincially appointed arbitrators to pay attention to all the considerations included in section 122(5) of the PSA has contributed to an endless game of catch-up by police associations and an ever-increasing pattern of cost of policing; and 3) a recent arbitrator decision ignored Premier McGuinty's call for the broader public sector, including the police sector, to exercise restraint in wage settlements.

**AND WHEREAS**, Police Services Boards are approving budgets that are largely composed of employee costs (Note: Wages, benefits and overtime being 88% of the approved 2010 budget of the Bradford West Gwillimbury/Innisfil Police Services Board) and are constrained in their

decision-making by a collective bargaining process that allows Boards little opportunity to constrain police spending or to direct funding to improved/expanded services.

**AND WHEREAS**, the Ontario Association of Police Services Boards (OAPSB) has called upon the Government of Ontario to assist police services boards, and their funding municipalities to control police budget costs and increase the efficient and effective delivery of police services.

**NOW THEREFORE BE IT RESOLVED:**

1. **THAT** the Government of Ontario demonstrate leadership in the matter of collective bargaining by showing constraint in bargaining with employees of the OPP.
2. **THAT** the Government of Ontario demonstrate leadership in the matter of municipal policing costs by addressing the decision-making of provincially-appointed arbitrators as noted by the OAPSB.
3. **THAT** the Government of Ontario assist municipal police services boards in addressing unmanageable costs of policing that are being driven by wage settlements across the Province.
4. **THAT** all other Police Services Boards in Ontario, the Ontario Association of Police Services Boards, municipal governments and the Association of Ontario Municipalities join us in submitting this resolution to the Ontario Government.

**Carried**

**9. Next Meeting**

Regular Meeting – Monday February 28, 2011 at 7:00 pm at the Cookstown Outlet Mall, Innisfil.

**10. Adjournment**

**11.008            Moved – Member Barb Baguley  
                          Seconded – Member Doug White**

**The meeting adjourned at 10:10 p.m. until the next regular meeting of the Board or at the call of the Chairperson.**

**Carried**

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary

Date and signed \_\_\_\_\_