

<ul style="list-style-type: none"> - Academic records and transcripts; - Employment records (Police Service and other), including performance evaluation/reviews, reference, discipline, complaint and attendance information; - Police records and history of law involvement, including criminal and provincial reports and convictions, and intelligence information; - Police service applications; - Medical information; - Information from background and security checks (including CPIC, NCIC, Interpol, Vulnerable checks, NICHE, CBSA, YCJA & YOA records, etc.); 	<ul style="list-style-type: none"> - Financial information, including credit bureau check; - Driving record; - Physical, psychological, visual aptitude and other employment-related tests, including but not limited to MMPI-2-questions, answers and scores, and the interview notes, summaries, opinions, assessments and evaluations of psychologists; - Applicant survey information; - Training record; - Social networking websites, blogs, chatrooms, email or other online content
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B. CONSENT/RESEARCH

I understand that personal information about me may be required occasionally for research purposes, and in particular for documenting findings and trends. I hereby consent to any of the personal information collected about me, to be used and to be disclosed to a researcher for these purposes. I understand that in providing this consent no personal information that identifies me shall ever be published in a publication that is available to the general public.

C. RELEASE OF LIABILITY

By signing this form, I agree that in consideration for my application, I hereby release and forever discharge all of the individuals, entities, and classes of individuals and entities referred to on this form, and their agents, licensees, employees, directors, officers, and subcontractors, from any and all actions, causes of action, claims, demands, and remedies, for any and all damages, losses, injuries and expenses of any nature or kind howsoever arising, which hereafter may be sustained by me in connection with the collection, use, and disclosure of information about me in accordance with the consents provided by me in this form, and from the use or reliance upon information about me obtained in accordance with these consents.

And I further agree that this Release of Liability shall apply to and be binding on my heirs, administrators, executors, and assigns and each of them.

I have read both pages of this Consent and Release of Liability Form, and by signing below, I certify that I understand its content, agree to its terms, and am at least eighteen (18) years of age.

Candidate's Name

Name of Witness

Candidate's Signature

Signature of Witness

____ / ____ / ____
DD MM YY

____ / ____ / ____
DD MM YY

I understand that any questions that I may have concerning the collection, use of disclosure of this information should be addressed to:

Human Resources, South Simcoe Police Service, 2137 Innisfil Beach Road, Innisfil, ON L9S 1A2